**The key principles that govern Zenith’s strategic direction, business practices and decision-making.**

**Safety.** Safety for people and the environment. A commitment to protecting the safety, health and wellbeing of our team, our contractors, our customers and the environment in which we operate.

**Performance.** Delivering sustainable energy solutions. Dedicated to providing safe, reliable and sustainable solutions with real benefits to our customers and our shareholders.

**Accountability.** Taking ownership. Valuing the ability of our people and our organisation to work diligently and honour our commitments, responsibly and with integrity.

**Reliability.** Consistency in the supply of energy. Inspiring confidence in our business model, our products and further enhancing our reputation in the market.

**Knowledge.** Innovative solutions and people. A com